



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

**Appendix:J
Effective Date:01/10/2026**

**LO39 Stationary Engineers Local 39
Grade Code Grade Name**

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0035A	Accountant I-A	Step A	33.1804	2654.43	5751.27	69015.23
		Step B	34.8395	2787.16	6038.85	72466.16
		Step C	36.5815	2926.52	6340.79	76089.52
		Step D	38.4104	3072.83	6657.80	79893.63
		Step E	40.3311	3226.49	6990.72	83888.69
		Step F	42.3475	3387.80	7340.23	88082.80
		Step G	44.4650	3557.20	7707.27	92487.20
		Step H	46.6882	3735.06	8092.62	97111.46
0040A	Accountant II-A	Step A	36.4983	2919.86	6326.37	75916.46
		Step B	38.3234	3065.87	6642.72	79712.67
		Step C	40.2396	3219.17	6974.86	83698.37
		Step D	42.2515	3380.12	7323.59	87883.12
		Step E	44.3643	3549.14	7689.81	92277.74
		Step F	46.5823	3726.58	8074.27	96891.18
		Step G	48.9115	3912.92	8477.99	101735.92
		Step H	51.3570	4108.56	8901.88	106822.56



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1003A	Administrative Supervisor-A	Step A	33.4417	2675.34	5796.56	69558.74
		Step B	35.1140	2809.12	6086.43	73037.12
		Step C	36.8697	2949.58	6390.75	76688.98
		Step D	38.7130	3097.04	6710.25	80523.04
		Step E	40.6487	3251.90	7045.77	84549.30
		Step F	42.6813	3414.50	7398.09	88777.10
		Step G	44.8152	3585.22	7767.97	93215.62
		Step H	47.0559	3764.47	8156.36	97876.27
0084A	Administrative Technician-A	Step A	29.0798	2326.38	5040.50	60485.98
		Step B	30.5339	2442.71	5292.54	63510.51
		Step C	32.0606	2564.85	5557.17	66686.05
		Step D	33.6636	2693.09	5835.02	70020.29
		Step E	35.3468	2827.74	6126.78	73521.34
		Step F	37.1141	2969.13	6433.11	77197.33
		Step G	38.9698	3117.58	6754.77	81057.18
		Step H	40.9182	3273.46	7092.49	85109.86



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8302A	Aquatics Maintenance Technician-A	Step A	31.3908	2511.26	5441.07	65292.86
		Step B	32.9603	2636.82	5713.12	68557.42
		Step C	34.6083	2768.66	5998.77	71985.26
		Step D	36.3386	2907.09	6298.69	75584.29
		Step E	38.1557	3052.46	6613.65	79363.86
		Step F	40.0632	3205.06	6944.29	83331.46
		Step G	42.0665	3365.32	7291.53	87498.32
		Step H	44.1699	3533.59	7656.12	91873.39
8300A	Arborist Technician-A	Step A	31.3908	2511.26	5441.07	65292.86
		Step B	32.9603	2636.82	5713.12	68557.42
		Step C	34.6083	2768.66	5998.77	71985.26
		Step D	36.3386	2907.09	6298.69	75584.29
		Step E	38.1557	3052.46	6613.65	79363.86
		Step F	40.0632	3205.06	6944.29	83331.46
		Step G	42.0665	3365.32	7291.53	87498.32
		Step H	44.1699	3533.59	7656.12	91873.39



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0376A	Assistant Child Care Site Coordinator-A	Step A	25.2729	2021.83	4380.64	52567.63
		Step B	26.5364	2122.91	4599.64	55195.71
		Step C	27.8633	2229.06	4829.64	57955.66
		Step D	29.2564	2340.51	5071.11	60853.31
		Step E	30.7193	2457.54	5324.68	63896.14
		Step F	32.2553	2580.42	5590.92	67091.02
		Step G	33.8681	2709.45	5870.47	70445.65
		Step H	35.5615	2844.92	6163.99	73967.92
0338A	Assistant Engineer-A	Step A	41.5949	3327.59	7209.78	86517.39
		Step B	43.6745	3493.96	7570.25	90842.96
		Step C	45.8585	3668.68	7948.81	95385.68
		Step D	48.1512	3852.10	8346.21	100154.50
		Step E	50.5589	4044.71	8763.54	105162.51
		Step F	53.0869	4246.95	9201.73	110420.75
		Step G	55.7412	4459.30	9661.81	115941.70
		Step H	58.5283	4682.26	10144.91	121738.86



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0650A	Assistant Planner-A	Step A	33.6535	2692.28	5833.27	69999.28
		Step B	35.3362	2826.90	6124.94	73499.30
		Step C	37.1031	2968.25	6431.20	77174.45
		Step D	38.9580	3116.64	6752.72	81032.64
		Step E	40.9060	3272.48	7090.37	85084.48
		Step F	42.9513	3436.10	7444.89	89338.70
		Step G	45.0990	3607.92	7817.16	93805.92
		Step H	47.3538	3788.30	8207.99	98495.90
1005A	Associate Engineer (PE)-A	Step A	47.8341	3826.73	8291.24	99494.93
		Step B	50.2258	4018.06	8705.81	104469.66
		Step C	52.7373	4218.98	9141.13	109693.58
		Step D	55.3740	4429.92	9598.16	115177.92
		Step E	58.1428	4651.42	10078.09	120937.02
		Step F	61.0500	4884.00	10582.00	126984.00
		Step G	64.1022	5128.18	11111.05	133332.58
		Step H	67.3075	5384.60	11666.63	139999.60



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0820A	Associate Engineer-A	Step A	45.5566	3644.53	7896.48	94757.73
		Step B	47.8342	3826.74	8291.26	99495.14
		Step C	50.2261	4018.09	8705.86	104470.29
		Step D	52.7373	4218.98	9141.13	109693.58
		Step E	55.3742	4429.94	9598.19	115178.34
		Step F	58.1430	4651.44	10078.12	120937.44
		Step G	61.0501	4884.01	10582.02	126984.21
		Step H	64.1024	5128.19	11111.08	133332.99
0900A	Associate Planner-A	Step A	38.7017	3096.14	6708.29	80499.54
		Step B	40.6366	3250.93	7043.68	84524.13
		Step C	42.6684	3413.47	7395.86	88750.27
		Step D	44.8018	3584.14	7765.65	93187.74
		Step E	47.0418	3763.34	8153.91	97846.94
		Step F	49.3941	3951.53	8561.64	102739.73
		Step G	51.8637	4149.10	8989.71	107876.50
		Step H	54.4569	4356.55	9439.20	113270.35



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1018A	Building Inspector I-A	Step A	33.4992	2679.94	5806.53	69678.34
		Step B	35.1742	2813.94	6096.86	73162.34
		Step C	36.9331	2954.65	6401.74	76820.85
		Step D	38.7798	3102.38	6721.83	80661.98
		Step E	40.7188	3257.50	7057.93	84695.10
		Step F	42.7546	3420.37	7410.80	88929.57
		Step G	44.8924	3591.39	7781.35	93376.19
		Step H	47.1370	3770.96	8170.41	98044.96
1019A	Building Inspector II-A	Step A	36.8494	2947.95	6387.23	76646.75
		Step B	38.6917	3095.34	6706.56	80478.74
		Step C	40.6263	3250.10	7041.89	84502.70
		Step D	42.6577	3412.62	7394.00	88728.02
		Step E	44.7907	3583.26	7763.72	93164.66
		Step F	47.0301	3762.41	8151.88	97822.61
		Step G	49.3815	3950.52	8559.46	102713.52
		Step H	51.8507	4148.06	8987.45	107849.46



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9425A	Building Maintenance Aide-A	Step A	22.2761	1782.09	3861.19	46334.29
		Step B	23.3899	1871.19	4054.25	48650.99
		Step C	24.5595	1964.76	4256.98	51083.76
		Step D	25.7874	2062.99	4469.82	53637.79
		Step E	27.0767	2166.14	4693.29	56319.54
		Step F	28.4307	2274.46	4927.99	59135.86
		Step G	29.8521	2388.17	5174.36	62092.37
		Step H	31.3447	2507.58	5433.08	65196.98
1030A	Building Maintenance Worker I-A	Step A	26.7314	2138.51	4633.44	55601.31
		Step B	28.0680	2245.44	4865.12	58381.44
		Step C	29.4713	2357.70	5108.36	61300.30
		Step D	30.9449	2475.59	5363.78	64365.39
		Step E	32.4923	2599.38	5632.00	67583.98
		Step F	34.1168	2729.34	5913.58	70962.94
		Step G	35.8227	2865.82	6209.27	74511.22
		Step H	37.6136	3009.09	6519.69	78236.29



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1032A	Building Maintenance Worker II-A	Step A	29.4046	2352.37	5096.80	61161.57
		Step B	30.8748	2469.98	5351.63	64219.58
		Step C	32.4185	2593.48	5619.21	67430.48
		Step D	34.0393	2723.14	5900.15	70801.74
		Step E	35.7413	2859.30	6195.16	74341.90
		Step F	37.5285	3002.28	6504.94	78059.28
		Step G	39.4048	3152.38	6830.17	81961.98
		Step H	41.3750	3310.00	7171.67	86060.00
1045A	Building Plans Examiner I-A	Step A	34.9489	2795.91	6057.81	72693.71
		Step B	36.6964	2935.71	6360.71	76328.51
		Step C	38.5313	3082.50	6678.76	80145.10
		Step D	40.4578	3236.62	7012.69	84152.22
		Step E	42.4806	3398.45	7363.30	88359.65
		Step F	44.6048	3568.38	7731.50	92777.98
		Step G	46.8348	3746.78	8118.03	97416.38
		Step H	49.1767	3934.14	8523.96	102287.54



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1047A	Building Plans Examiner II-A	Step A	38.4436	3075.49	6663.56	79962.69
		Step B	40.3660	3229.28	6996.77	83961.28
		Step C	42.3842	3390.74	7346.59	88159.14
		Step D	44.5035	3560.28	7713.94	92567.28
		Step E	46.7286	3738.29	8099.62	97195.49
		Step F	49.0651	3925.21	8504.62	102055.41
		Step G	51.5183	4121.46	8929.84	107158.06
		Step H	54.0944	4327.55	9376.36	112516.35
1361A	Business Systems Analyst I-A	Step A	37.4460	2995.68	6490.64	77887.68
		Step B	39.3184	3145.47	6815.19	81782.27
		Step C	41.2843	3302.74	7155.95	85871.34
		Step D	43.3484	3467.87	7513.72	90164.67
		Step E	45.5160	3641.28	7889.44	94673.28
		Step F	47.7918	3823.34	8283.91	99406.94
		Step G	50.1811	4014.49	8698.06	104376.69
		Step H	52.6903	4215.22	9132.99	109595.82



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1362A	Business Systems Analyst II-A	Step A	41.1907	3295.26	7139.72	85676.66
		Step B	43.2501	3460.01	7496.68	89960.21
		Step C	45.4128	3633.02	7871.55	94458.62
		Step D	47.6834	3814.67	8265.12	99181.47
		Step E	50.0675	4005.40	8678.37	104140.40
		Step F	52.5710	4205.68	9112.31	109347.68
		Step G	55.1993	4415.94	9567.88	114814.54
		Step H	57.9594	4636.75	10046.30	120555.55
1055A	Buyer I-A	Step A	30.1640	2413.12	5228.43	62741.12
		Step B	31.6721	2533.77	5489.83	65877.97
		Step C	33.2558	2660.46	5764.34	69172.06
		Step D	34.9185	2793.48	6052.54	72630.48
		Step E	36.6644	2933.15	6355.16	76261.95
		Step F	38.4976	3079.81	6672.92	80075.01
		Step G	40.4227	3233.82	7006.60	84079.22
		Step H	42.4438	3395.50	7356.93	88283.10



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1060A	Buyer II-A	Step A	33.1803	2654.42	5751.25	69015.02
		Step B	34.8392	2787.14	6038.79	72465.54
		Step C	36.5814	2926.51	6340.78	76089.31
		Step D	38.4103	3072.82	6657.79	79893.42
		Step E	40.3308	3226.46	6990.67	83888.06
		Step F	42.3474	3387.79	7340.22	88082.59
		Step G	44.4650	3557.20	7707.27	92487.20
		Step H	46.6882	3735.06	8092.62	97111.46
1225A	Child Care Site Coordinator-A	Step A	29.0637	2325.10	5037.71	60452.50
		Step B	30.5171	2441.37	5289.63	63475.57
		Step C	32.0428	2563.42	5554.09	66649.02
		Step D	33.6451	2691.61	5831.82	69981.81
		Step E	35.3272	2826.18	6123.38	73480.58
		Step F	37.0935	2967.48	6429.54	77154.48
		Step G	38.9483	3115.86	6751.04	81012.46
		Step H	40.8957	3271.66	7088.59	85063.06



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1226A	City Clerk Technician I-A	Step A	30.2768	2422.14	5247.98	62975.74
		Step B	31.7907	2543.26	5510.39	66124.66
		Step C	33.3801	2670.41	5785.88	69430.61
		Step D	35.0491	2803.93	6075.18	72902.13
		Step E	36.8018	2944.14	6378.98	76547.74
		Step F	38.6417	3091.34	6697.89	80374.74
		Step G	40.5739	3245.91	7032.81	84393.71
		Step H	42.6026	3408.21	7384.45	88613.41
1227A	City Clerk Technician II-A	Step A	33.3042	2664.34	5772.73	69272.74
		Step B	34.9696	2797.57	6061.40	72736.77
		Step C	36.7179	2937.43	6364.44	76373.23
		Step D	38.5539	3084.31	6682.68	80192.11
		Step E	40.4816	3238.53	7016.81	84201.73
		Step F	42.5058	3400.46	7367.67	88412.06
		Step G	44.6311	3570.49	7736.06	92832.69
		Step H	46.8628	3749.02	8122.89	97474.62



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1364A	Code Enforcement Inspector I-A	Step A	28.9535	2316.28	5018.61	60223.28
		Step B	30.4014	2432.11	5269.58	63234.91
		Step C	31.9212	2553.70	5533.01	66396.10
		Step D	33.5174	2681.39	5809.68	69716.19
		Step E	35.1931	2815.45	6100.14	73201.65
		Step F	36.9527	2956.22	6405.13	76861.62
		Step G	38.8003	3104.02	6725.39	80704.62
		Step H	40.7404	3259.23	7061.67	84740.03
1369A	Code Enforcement Inspector II-A	Step A	31.8489	2547.91	5520.48	66245.71
		Step B	33.4412	2675.30	5796.47	69557.70
		Step C	35.1134	2809.07	6086.32	73035.87
		Step D	36.8691	2949.53	6390.64	76687.73
		Step E	38.7124	3096.99	6710.15	80521.79
		Step F	40.6482	3251.86	7045.69	84548.26
		Step G	42.6804	3414.43	7397.94	88775.23
		Step H	44.8146	3585.17	7767.86	93214.37



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1401A	Community Relations Analyst-A	Step A	39.4311	3154.49	6834.72	82016.69
		Step B	41.4024	3312.19	7176.42	86116.99
		Step C	43.4726	3477.81	7535.25	90423.01
		Step D	45.6464	3651.71	7912.04	94944.51
		Step E	47.9286	3834.29	8307.62	99691.49
		Step F	50.3251	4026.01	8723.02	104676.21
		Step G	52.8413	4227.30	9159.16	109909.90
		Step H	55.4834	4438.67	9617.12	115405.47
1248A	Construction Inspection Supervisor-A	Step A	43.3930	3471.44	7521.45	90257.44
		Step B	45.5628	3645.02	7897.55	94770.62
		Step C	47.8409	3827.27	8292.42	99509.07
		Step D	50.2329	4018.63	8707.04	104484.43
		Step E	52.7445	4219.56	9142.38	109708.56
		Step F	55.3817	4430.54	9599.49	115193.94
		Step G	58.1508	4652.06	10079.47	120953.66
		Step H	61.0583	4884.66	10583.44	127001.26



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1432A	Construction Inspector I-A	Step A	31.1843	2494.74	5405.28	64863.34
		Step B	32.7435	2619.48	5675.54	68106.48
		Step C	34.3806	2750.45	5959.30	71511.65
		Step D	36.0998	2887.98	6257.30	75087.58
		Step E	37.9047	3032.38	6570.15	78841.78
		Step F	39.8000	3184.00	6898.67	82784.00
		Step G	41.7899	3343.19	7243.58	86922.99
		Step H	43.8795	3510.36	7605.78	91269.36
1434A	Construction Inspector II-A	Step A	34.3028	2744.22	5945.82	71349.82
		Step B	36.0180	2881.44	6243.12	74917.44
		Step C	37.8189	3025.51	6555.28	78663.31
		Step D	39.7098	3176.78	6883.03	82596.38
		Step E	41.6952	3335.62	7227.17	86726.02
		Step F	43.7801	3502.41	7588.55	91062.61
		Step G	45.9691	3677.53	7967.98	95615.73
		Step H	48.2674	3861.39	8366.35	100396.19



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1485A	Custodian-A	Step A	21.0879	1687.03	3655.24	43862.83
		Step B	22.1424	1771.39	3838.02	46056.19
		Step C	23.2497	1859.98	4029.95	48359.38
		Step D	24.4120	1952.96	4231.41	50776.96
		Step E	25.6326	2050.61	4442.98	53315.81
		Step F	26.9140	2153.12	4665.09	55981.12
		Step G	28.2599	2260.79	4898.38	58780.59
		Step H	29.6730	2373.84	5143.32	61719.84
1546A	Data Management Specialist I-A	Step A	37.4460	2995.68	6490.64	77887.68
		Step B	39.3184	3145.47	6815.19	81782.27
		Step C	41.2843	3302.74	7155.95	85871.34
		Step D	43.3484	3467.87	7513.72	90164.67
		Step E	45.5160	3641.28	7889.44	94673.28
		Step F	47.7918	3823.34	8283.91	99406.94
		Step G	50.1811	4014.49	8698.06	104376.69
		Step H	52.6903	4215.22	9132.99	109595.82



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Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1548A	Data Management Specialist II-A	Step A	41.1907	3295.26	7139.72	85676.66
		Step B	43.2501	3460.01	7496.68	89960.21
		Step C	45.4128	3633.02	7871.55	94458.62
		Step D	47.6834	3814.67	8265.12	99181.47
		Step E	50.0675	4005.40	8678.37	104140.40
		Step F	52.5710	4205.68	9112.31	109347.68
		Step G	55.1993	4415.94	9567.88	114814.54
		Step H	57.9594	4636.75	10046.30	120555.55
1551A	Database Analyst I-A	Step A	37.4460	2995.68	6490.64	77887.68
		Step B	39.3184	3145.47	6815.19	81782.27
		Step C	41.2843	3302.74	7155.95	85871.34
		Step D	43.3484	3467.87	7513.72	90164.67
		Step E	45.5160	3641.28	7889.44	94673.28
		Step F	47.7918	3823.34	8283.91	99406.94
		Step G	50.1811	4014.49	8698.06	104376.69
		Step H	52.6903	4215.22	9132.99	109595.82



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Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1552A	Database Analyst II-A	Step A	41.1907	3295.26	7139.72	85676.66
		Step B	43.2501	3460.01	7496.68	89960.21
		Step C	45.4128	3633.02	7871.55	94458.62
		Step D	47.6834	3814.67	8265.12	99181.47
		Step E	50.0675	4005.40	8678.37	104140.40
		Step F	52.5710	4205.68	9112.31	109347.68
		Step G	55.1993	4415.94	9567.88	114814.54
		Step H	57.9594	4636.75	10046.30	120555.55
1660A	Deputy City Clerk I-A	Step A	21.0158	1681.26	3642.74	43712.86
		Step B	22.0665	1765.32	3824.86	45898.32
		Step C	23.1699	1853.59	4016.12	48193.39
		Step D	24.3283	1946.26	4216.91	50602.86
		Step E	25.5448	2043.58	4427.77	53133.18
		Step F	26.8221	2145.77	4649.16	55789.97
		Step G	28.1629	2253.03	4881.57	58578.83
		Step H	29.5711	2365.69	5125.66	61507.89



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Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1665A	Deputy City Clerk II-A	Step A	23.1172	1849.38	4006.98	48083.78
		Step B	24.2732	1941.86	4207.35	50488.26
		Step C	25.4870	2038.96	4417.75	53012.96
		Step D	26.7610	2140.88	4638.57	55662.88
		Step E	28.0992	2247.94	4870.53	58446.34
		Step F	29.5042	2360.34	5114.06	61368.74
		Step G	30.9794	2478.35	5369.76	64437.15
		Step H	32.5282	2602.26	5638.22	67658.66
1095A	Development Services Business Analyst I-A	Step A	37.4460	2995.68	6490.64	77887.68
		Step B	39.3183	3145.46	6815.17	81782.06
		Step C	41.2843	3302.74	7155.95	85871.34
		Step D	43.3485	3467.88	7513.74	90164.88
		Step E	45.5157	3641.26	7889.39	94672.66
		Step F	47.7918	3823.34	8283.91	99406.94
		Step G	50.1812	4014.50	8698.07	104376.90
		Step H	52.6903	4215.22	9132.99	109595.82



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Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1096A	Development Services Business Analyst II-A	Step A	41.1905	3295.24	7139.69	85676.24
		Step B	43.2500	3460.00	7496.67	89960.00
		Step C	45.4126	3633.01	7871.52	94458.21
		Step D	47.6832	3814.66	8265.09	99181.06
		Step E	50.0675	4005.40	8678.37	104140.40
		Step F	52.5709	4205.67	9112.29	109347.47
		Step G	55.1995	4415.96	9567.91	114814.96
		Step H	57.9594	4636.75	10046.30	120555.55
1670A	Development Technician I-A	Step A	26.5934	2127.47	4609.52	55314.27
		Step B	27.9226	2233.81	4839.92	58079.01
		Step C	29.3186	2345.49	5081.89	60982.69
		Step D	30.7847	2462.78	5336.01	64032.18
		Step E	32.3241	2585.93	5602.84	67234.13
		Step F	33.9403	2715.22	5882.99	70595.82
		Step G	35.6371	2850.97	6177.10	74125.17
		Step H	37.4190	2993.52	6485.96	77831.52



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Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1672A	Development Technician II-A	Step A	29.2520	2340.16	5070.35	60844.16
		Step B	30.7148	2457.18	5323.90	63886.78
		Step C	32.2505	2580.04	5590.09	67081.04
		Step D	33.8631	2709.05	5869.60	70435.25
		Step E	35.5562	2844.50	6163.07	73956.90
		Step F	37.3341	2986.73	6471.24	77654.93
		Step G	39.2008	3136.06	6794.81	81537.66
		Step H	41.1609	3292.87	7134.56	85614.67
1109A	Digital Content Analyst-A	Step A	43.3742	3469.94	7518.19	90218.34
		Step B	45.5427	3643.42	7894.07	94728.82
		Step C	47.8200	3825.60	8288.80	99465.60
		Step D	50.2110	4016.88	8703.24	104438.88
		Step E	52.7216	4217.73	9138.41	109660.93
		Step F	55.3576	4428.61	9595.32	115143.81
		Step G	58.1256	4650.05	10075.10	120901.25
		Step H	61.0318	4882.54	10578.85	126946.14



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9549A	ERP Business Analyst I-A	Step A	38.1575	3052.60	6613.97	79367.60
		Step B	40.0653	3205.22	6944.65	83335.82
		Step C	42.0685	3365.48	7291.87	87502.48
		Step D	44.1720	3533.76	7656.48	91877.76
		Step E	46.3806	3710.45	8039.30	96471.65
		Step F	48.6996	3895.97	8441.26	101295.17
		Step G	51.1345	4090.76	8863.31	106359.76
		Step H	53.6914	4295.31	9306.51	111678.11
9550A	ERP Business Analyst II-A	Step A	41.9732	3357.86	7275.35	87304.26
		Step B	44.0719	3525.75	7639.13	91669.55
		Step C	46.2755	3702.04	8021.09	96253.04
		Step D	48.5892	3887.14	8422.13	101065.54
		Step E	51.0187	4081.50	8843.24	106118.90
		Step F	53.5697	4285.58	9285.41	111424.98
		Step G	56.2481	4499.85	9749.67	116996.05
		Step H	59.0605	4724.84	10237.15	122845.84



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2466A	Energy Program Technician-A	Step A	29.0798	2326.38	5040.50	60485.98
		Step B	30.5339	2442.71	5292.54	63510.51
		Step C	32.0606	2564.85	5557.17	66686.05
		Step D	33.6636	2693.09	5835.02	70020.29
		Step E	35.3468	2827.74	6126.78	73521.34
		Step F	37.1141	2969.13	6433.11	77197.33
		Step G	38.9698	3117.58	6754.77	81057.18
		Step H	40.9182	3273.46	7092.49	85109.86
1300A	Engineering Technician I-A	Step A	29.2962	2343.70	5078.01	60936.10
		Step B	30.7611	2460.89	5331.92	63983.09
		Step C	32.2990	2583.92	5598.49	67181.92
		Step D	33.9140	2713.12	5878.43	70541.12
		Step E	35.6099	2848.79	6172.38	74068.59
		Step F	37.3902	2991.22	6480.97	77771.62
		Step G	39.2599	3140.79	6805.05	81660.59
		Step H	41.2226	3297.81	7145.25	85743.01



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Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1350A	Engineering Technician II-A	Step A	32.2257	2578.06	5585.79	67029.46
		Step B	33.8369	2706.95	5865.06	70380.75
		Step C	35.5287	2842.30	6158.31	73899.70
		Step D	37.3051	2984.41	6466.22	77594.61
		Step E	39.1703	3133.62	6789.52	81474.22
		Step F	41.1290	3290.32	7129.03	85548.32
		Step G	43.1855	3454.84	7485.49	89825.84
		Step H	45.3448	3627.58	7859.77	94317.18
2542A	Environmental Compliance Specialist I-A	Step A	31.7672	2541.38	5506.31	66075.78
		Step B	33.3556	2668.45	5781.64	69379.65
		Step C	35.0234	2801.87	6070.72	72848.67
		Step D	36.7745	2941.96	6374.25	76490.96
		Step E	38.6132	3089.06	6692.95	80315.46
		Step F	40.5439	3243.51	7027.61	84331.31
		Step G	42.5711	3405.69	7378.99	88547.89
		Step H	44.6997	3575.98	7747.95	92975.38



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2544A	Environmental Compliance Specialist II-A	Step A	34.9438	2795.50	6056.93	72683.10
		Step B	36.6913	2935.30	6359.83	76317.90
		Step C	38.5256	3082.05	6677.77	80133.25
		Step D	40.4519	3236.15	7011.66	84139.95
		Step E	42.4746	3397.97	7362.26	88347.17
		Step F	44.5983	3567.86	7730.37	92764.46
		Step G	46.8281	3746.25	8116.87	97402.45
		Step H	49.1696	3933.57	8522.73	102272.77
2560A	Equipment Serviceworker-A	Step A	25.4487	2035.90	4411.11	52933.30
		Step B	26.7210	2137.68	4631.64	55579.68
		Step C	28.0570	2244.56	4863.21	58358.56
		Step D	29.4599	2356.79	5106.38	61276.59
		Step E	30.9330	2474.64	5361.72	64340.64
		Step F	32.4796	2598.37	5629.80	67557.57
		Step G	34.1034	2728.27	5911.26	70935.07
		Step H	35.8087	2864.70	6206.84	74482.10



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Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3334A	Finance Clerk I-A	Step A	21.5042	1720.34	3727.39	44728.74
		Step B	22.5793	1806.34	3913.75	46964.94
		Step C	23.7083	1896.66	4109.44	49313.26
		Step D	24.8939	1991.51	4314.94	51779.31
		Step E	26.1384	2091.07	4530.66	54367.87
		Step F	27.4455	2195.64	4757.22	57086.64
		Step G	28.8176	2305.41	4995.05	59940.61
		Step H	30.2586	2420.69	5244.82	62937.89
3335A	Finance Clerk II-A	Step A	23.6547	1892.38	4100.15	49201.78
		Step B	24.8375	1987.00	4305.17	51662.00
		Step C	26.0793	2086.34	4520.41	54244.94
		Step D	27.3833	2190.66	4746.44	56957.26
		Step E	28.7525	2300.20	4983.77	59805.20
		Step F	30.1901	2415.21	5232.95	62795.41
		Step G	31.6995	2535.96	5494.58	65934.96
		Step H	33.2844	2662.75	5769.30	69231.55



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3325A	Finance Technician I-A	Step A	25.4952	2039.62	4419.17	53030.02
		Step B	26.7699	2141.59	4640.12	55681.39
		Step C	28.1085	2248.68	4872.14	58465.68
		Step D	29.5140	2361.12	5115.76	61389.12
		Step E	30.9897	2479.18	5371.55	64458.58
		Step F	32.5391	2603.13	5640.11	67681.33
		Step G	34.1661	2733.29	5922.12	71065.49
		Step H	35.8744	2869.95	6218.23	74618.75
3326A	Finance Technician II-A	Step A	28.0446	2243.57	4861.06	58332.77
		Step B	29.4469	2355.75	5104.13	61249.55
		Step C	30.9194	2473.55	5359.36	64312.35
		Step D	32.4653	2597.22	5627.32	67527.82
		Step E	34.0884	2727.07	5908.66	70903.87
		Step F	35.7931	2863.45	6204.14	74449.65
		Step G	37.5826	3006.61	6514.32	78171.81
		Step H	39.4618	3156.94	6840.05	82080.54



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3319A	Fleet Management Technician-A	Step A	35.4118	2832.94	6138.05	73656.54
		Step B	37.1824	2974.59	6444.95	77339.39
		Step C	39.0414	3123.31	6767.18	81206.11
		Step D	40.9935	3279.48	7105.54	85266.48
		Step E	43.0431	3443.45	7460.80	89529.65
		Step F	45.1955	3615.64	7833.89	94006.64
		Step G	47.4552	3796.42	8225.57	98706.82
		Step H	49.8278	3986.22	8636.82	103641.82
1113A	Fleet Services Parts Buyer-A	Step A	35.4118	2832.94	6138.05	73656.54
		Step B	37.1824	2974.59	6444.95	77339.39
		Step C	39.0414	3123.31	6767.18	81206.11
		Step D	40.9935	3279.48	7105.54	85266.48
		Step E	43.0431	3443.45	7460.80	89529.65
		Step F	45.1955	3615.64	7833.89	94006.64
		Step G	47.4552	3796.42	8225.57	98706.82
		Step H	49.8278	3986.22	8636.82	103641.82



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3410A	GIS Analyst I-A	Step A	35.6631	2853.05	6181.60	74179.25
		Step B	37.4461	2995.69	6490.66	77887.89
		Step C	39.3186	3145.49	6815.22	81782.69
		Step D	41.2846	3302.77	7156.00	85871.97
		Step E	43.3489	3467.91	7513.81	90165.71
		Step F	45.5159	3641.27	7889.42	94673.07
		Step G	47.7920	3823.36	8283.95	99407.36
		Step H	50.1813	4014.50	8698.09	104377.10
3412A	GIS Analyst II-A	Step A	39.2294	3138.35	6799.76	81597.15
		Step B	41.1908	3295.26	7139.74	85676.86
		Step C	43.2502	3460.02	7496.70	89960.42
		Step D	45.4125	3633.00	7871.50	94458.00
		Step E	47.6832	3814.66	8265.09	99181.06
		Step F	50.0676	4005.41	8678.38	104140.61
		Step G	52.5708	4205.66	9112.27	109347.26
		Step H	55.1994	4415.95	9567.90	114814.75



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2213A	GIS Technician I-A	Step A	30.7610	2460.88	5331.91	63982.88
		Step B	32.2989	2583.91	5598.48	67181.71
		Step C	33.9139	2713.11	5878.41	70540.91
		Step D	35.6096	2848.77	6172.33	74067.97
		Step E	37.3901	2991.21	6480.95	77771.41
		Step F	39.2597	3140.78	6805.01	81660.18
		Step G	41.2227	3297.82	7145.27	85743.22
		Step H	43.2837	3462.70	7502.51	90030.10
2214A	GIS Technician II-A	Step A	33.8372	2706.98	5865.11	70381.38
		Step B	35.5288	2842.30	6158.33	73899.90
		Step C	37.3053	2984.42	6466.25	77595.02
		Step D	39.1706	3133.65	6789.57	81474.85
		Step E	41.1294	3290.35	7129.10	85549.15
		Step F	43.1856	3454.85	7485.50	89826.05
		Step G	45.3451	3627.61	7859.82	94317.81
		Step H	47.6121	3808.97	8252.76	99033.17



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1101A	Graphic Designer-A	Step A	35.8463	2867.70	6213.36	74560.30
		Step B	37.6386	3011.09	6524.02	78288.29
		Step C	39.5206	3161.65	6850.24	82202.85
		Step D	41.4965	3319.72	7192.73	86312.72
		Step E	43.5714	3485.71	7552.38	90628.51
		Step F	45.7500	3660.00	7930.00	95160.00
		Step G	48.0376	3843.01	8326.52	99918.21
		Step H	50.4395	4035.16	8742.85	104914.16
3401A	Housing Analyst I-A	Step A	34.3505	2748.04	5954.09	71449.04
		Step B	36.0680	2885.44	6251.79	75021.44
		Step C	37.8712	3029.70	6564.34	78772.10
		Step D	39.7648	3181.18	6892.57	82710.78
		Step E	41.7530	3340.24	7237.19	86846.24
		Step F	43.8409	3507.27	7599.09	91189.07
		Step G	46.0329	3682.63	7979.04	95748.43
		Step H	48.3344	3866.75	8377.96	100535.55



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Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3402A	Housing Analyst II-A	Step A	37.7852	3022.82	6549.43	78593.22
		Step B	39.6745	3173.96	6876.91	82522.96
		Step C	41.6584	3332.67	7220.79	86649.47
		Step D	43.7413	3499.30	7581.83	90981.90
		Step E	45.9286	3674.29	7960.96	95531.49
		Step F	48.2248	3857.98	8358.97	100307.58
		Step G	50.6365	4050.92	8776.99	105323.92
		Step H	53.1679	4253.43	9215.77	110589.23
3591A	Housing Technician I-A	Step A	26.4364	2114.91	4582.31	54987.71
		Step B	27.7581	2220.65	4811.40	57736.85
		Step C	29.1460	2331.68	5051.97	60623.68
		Step D	30.6032	2448.26	5304.55	63654.66
		Step E	32.1334	2570.67	5569.79	66837.47
		Step F	33.7402	2699.22	5848.30	70179.62
		Step G	35.4270	2834.16	6140.68	73688.16
		Step H	37.1984	2975.87	6447.72	77372.67



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3592A	Housing Technician II-A	Step A	29.0798	2326.38	5040.50	60485.98
		Step B	30.5339	2442.71	5292.54	63510.51
		Step C	32.0606	2564.85	5557.17	66686.05
		Step D	33.6636	2693.09	5835.02	70020.29
		Step E	35.3468	2827.74	6126.78	73521.34
		Step F	37.1141	2969.13	6433.11	77197.33
		Step G	38.9698	3117.58	6754.77	81057.18
		Step H	40.9182	3273.46	7092.49	85109.86
1136A	Industrial Waste Analyst-A	Step A	43.7827	3502.62	7589.00	91068.02
		Step B	45.9718	3677.74	7968.45	95621.34
		Step C	48.2704	3861.63	8366.87	100402.43
		Step D	50.6839	4054.71	8785.21	105422.51
		Step E	53.2181	4257.45	9224.47	110693.65
		Step F	55.8791	4470.33	9685.71	116228.53
		Step G	58.6730	4693.84	10169.99	122039.84
		Step H	61.6067	4928.54	10678.49	128141.94



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Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1176A	Industrial Waste Technician I-A	Step A	32.8945	2631.56	5701.71	68420.56
		Step B	34.5392	2763.14	5986.79	71841.54
		Step C	36.2662	2901.30	6286.14	75433.70
		Step D	38.0796	3046.37	6600.46	79205.57
		Step E	39.9835	3198.68	6930.47	83165.68
		Step F	41.9827	3358.62	7277.00	87324.02
		Step G	44.0818	3526.54	7640.85	91690.14
		Step H	46.2859	3702.87	8022.89	96274.67
1177A	Industrial Waste Technician II-A	Step A	36.1840	2894.72	6271.89	75262.72
		Step B	37.9932	3039.46	6585.49	79025.86
		Step C	39.8928	3191.42	6914.75	82977.02
		Step D	41.8875	3351.00	7260.50	87126.00
		Step E	43.9819	3518.55	7623.53	91482.35
		Step F	46.1810	3694.48	8004.71	96056.48
		Step G	48.4900	3879.20	8404.93	100859.20
		Step H	50.9145	4073.16	8825.18	105902.16



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Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3793A	Information Technology Analyst I-A	Step A	37.4460	2995.68	6490.64	77887.68
		Step B	39.3184	3145.47	6815.19	81782.27
		Step C	41.2843	3302.74	7155.95	85871.34
		Step D	43.3484	3467.87	7513.72	90164.67
		Step E	45.5160	3641.28	7889.44	94673.28
		Step F	47.7918	3823.34	8283.91	99406.94
		Step G	50.1811	4014.49	8698.06	104376.69
		Step H	52.6903	4215.22	9132.99	109595.82
3794A	Information Technology Analyst II-A	Step A	41.1907	3295.26	7139.72	85676.66
		Step B	43.2501	3460.01	7496.68	89960.21
		Step C	45.4128	3633.02	7871.55	94458.62
		Step D	47.6834	3814.67	8265.12	99181.47
		Step E	50.0675	4005.40	8678.37	104140.40
		Step F	52.5710	4205.68	9112.31	109347.68
		Step G	55.1993	4415.94	9567.88	114814.54
		Step H	57.9594	4636.75	10046.30	120555.55



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3617A	Information Technology Technician I-A	Step A	29.5280	2362.24	5118.19	61418.24
		Step B	31.0046	2480.37	5374.13	64489.57
		Step C	32.5549	2604.39	5642.85	67714.19
		Step D	34.1825	2734.60	5924.97	71099.60
		Step E	35.8917	2871.34	6221.23	74654.74
		Step F	37.6862	3014.90	6532.27	78387.30
		Step G	39.5705	3165.64	6858.89	82306.64
		Step H	41.5492	3323.94	7201.86	86422.34
3618A	Information Technology Technician II-A	Step A	32.4810	2598.48	5630.04	67560.48
		Step B	34.1052	2728.42	5911.57	70938.82
		Step C	35.8102	2864.82	6207.10	74485.22
		Step D	37.6008	3008.06	6517.47	78209.66
		Step E	39.4808	3158.46	6843.34	82120.06
		Step F	41.4550	3316.40	7185.53	86226.40
		Step G	43.5277	3482.22	7544.80	90537.62
		Step H	45.7041	3656.33	7922.04	95064.53



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3730A	Interpretive Services Specialist I-A	Step A	29.0637	2325.10	5037.71	60452.50
		Step B	30.5171	2441.37	5289.63	63475.57
		Step C	32.0428	2563.42	5554.09	66649.02
		Step D	33.6451	2691.61	5831.82	69981.81
		Step E	35.3272	2826.18	6123.38	73480.58
		Step F	37.0935	2967.48	6429.54	77154.48
		Step G	38.9483	3115.86	6751.04	81012.46
		Step H	40.8957	3271.66	7088.59	85063.06
3732A	Interpretive Services Specialist II-A	Step A	31.9700	2557.60	5541.47	66497.60
		Step B	33.5685	2685.48	5818.54	69822.48
		Step C	35.2471	2819.77	6109.50	73313.97
		Step D	37.0092	2960.74	6414.93	76979.14
		Step E	38.8599	3108.79	6735.72	80828.59
		Step F	40.8028	3264.22	7072.49	84869.82
		Step G	42.8430	3427.44	7426.12	89113.44
		Step H	44.9853	3598.82	7797.45	93569.42



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7203A	Inventory Control and Supply Technician-A	Step A	25.3850	2030.80	4400.07	52800.80
		Step B	26.6544	2132.35	4620.10	55441.15
		Step C	27.9870	2238.96	4851.08	58212.96
		Step D	29.3863	2350.90	5093.63	61123.50
		Step E	30.8556	2468.45	5348.30	64179.65
		Step F	32.3984	2591.87	5615.72	67388.67
		Step G	34.0183	2721.46	5896.51	70758.06
		Step H	35.7193	2857.54	6191.35	74296.14
8951A	Inventory Control and Supply Worker I-A	Step A	20.9795	1678.36	3636.45	43637.36
		Step B	22.0283	1762.26	3818.24	45818.86
		Step C	23.1297	1850.38	4009.15	48109.78
		Step D	24.2863	1942.90	4209.63	50515.50
		Step E	25.5007	2040.06	4420.12	53041.46
		Step F	26.7757	2142.06	4641.12	55693.46
		Step G	28.1144	2249.15	4873.16	58477.95
		Step H	29.5201	2361.61	5116.82	61401.81



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
8952A	Inventory Control and Supply Worker II-A	Step A	23.0772	1846.18	4000.05	48000.58
		Step B	24.2310	1938.48	4200.04	50400.48
		Step C	25.4427	2035.42	4410.07	52920.82
		Step D	26.7147	2137.18	4630.55	55566.58
		Step E	28.0505	2244.04	4862.09	58345.04
		Step F	29.4531	2356.25	5105.20	61262.45
		Step G	30.9258	2474.06	5360.47	64325.66
		Step H	32.4721	2597.77	5628.50	67541.97
5075A	Irrigation Technician-A	Step A	31.3908	2511.26	5441.07	65292.86
		Step B	32.9603	2636.82	5713.12	68557.42
		Step C	34.6083	2768.66	5998.77	71985.26
		Step D	36.3386	2907.09	6298.69	75584.29
		Step E	38.1557	3052.46	6613.65	79363.86
		Step F	40.0632	3205.06	6944.29	83331.46
		Step G	42.0665	3365.32	7291.53	87498.32
		Step H	44.1699	3533.59	7656.12	91873.39



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3792A	Junior Engineer-A	Step A	37.8135	3025.08	6554.34	78652.08
		Step B	39.7042	3176.34	6882.06	82584.74
		Step C	41.6896	3335.17	7226.20	86714.37
		Step D	43.7740	3501.92	7587.49	91049.92
		Step E	45.9626	3677.01	7966.85	95602.21
		Step F	48.2607	3860.86	8365.19	100382.26
		Step G	50.6739	4053.91	8783.48	105401.71
		Step H	53.2075	4256.60	9222.63	110671.60
1134A	Laboratory Analyst I-A	Step A	32.8946	2631.57	5701.73	68420.77
		Step B	34.5393	2763.14	5986.81	71841.74
		Step C	36.2662	2901.30	6286.14	75433.70
		Step D	38.0796	3046.37	6600.46	79205.57
		Step E	39.9836	3198.69	6930.49	83165.89
		Step F	41.9827	3358.62	7277.00	87324.02
		Step G	44.0818	3526.54	7640.85	91690.14
		Step H	46.2860	3702.88	8022.91	96274.88



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1135A	Laboratory Analyst II-A	Step A	36.1841	2894.73	6271.91	75262.93
		Step B	37.9932	3039.46	6585.49	79025.86
		Step C	39.8928	3191.42	6914.75	82977.02
		Step D	41.8877	3351.02	7260.53	87126.42
		Step E	43.9820	3518.56	7623.55	91482.56
		Step F	46.1811	3694.49	8004.72	96056.69
		Step G	48.4901	3879.21	8404.95	100859.41
		Step H	50.9146	4073.17	8825.20	105902.37
4010A	Laboratory Technician I-A	Step A	27.4520	2196.16	4758.35	57100.16
		Step B	28.8246	2305.97	4996.26	59955.17
		Step C	30.2657	2421.26	5246.05	62952.66
		Step D	31.7792	2542.34	5508.39	66100.74
		Step E	33.3681	2669.45	5783.80	69405.65
		Step F	35.0366	2802.93	6073.01	72876.13
		Step G	36.7883	2943.06	6376.64	76519.66
		Step H	38.6280	3090.24	6695.52	80346.24



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4020A	Laboratory Technician II-A	Step A	30.1972	2415.78	5234.18	62810.18
		Step B	31.7072	2536.58	5495.91	65950.98
		Step C	33.2926	2663.41	5770.72	69248.61
		Step D	34.9573	2796.58	6059.27	72711.18
		Step E	36.7049	2936.39	6362.18	76346.19
		Step F	38.5404	3083.23	6680.34	80164.03
		Step G	40.4675	3237.40	7014.37	84172.40
		Step H	42.4908	3399.26	7365.07	88380.86
4151A	Librarian I-A	Step A	30.0111	2400.89	5201.92	62423.09
		Step B	31.5115	2520.92	5461.99	65543.92
		Step C	33.0872	2646.98	5735.11	68821.38
		Step D	34.7418	2779.34	6021.91	72262.94
		Step E	36.4787	2918.30	6322.97	75875.70
		Step F	38.3029	3064.23	6639.17	79670.03
		Step G	40.2177	3217.42	6971.07	83652.82
		Step H	42.2286	3378.29	7319.62	87835.49



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4152A	Librarian II-A	Step A	33.0120	2640.96	5722.08	68664.96
		Step B	34.6627	2773.02	6008.20	72098.42
		Step C	36.3957	2911.66	6308.59	75703.06
		Step D	38.2156	3057.25	6624.04	79488.45
		Step E	40.1263	3210.10	6955.23	83462.70
		Step F	42.1328	3370.62	7303.02	87636.22
		Step G	44.2393	3539.14	7668.15	92017.74
		Step H	46.4514	3716.11	8051.58	96618.91
4200A	Library Assistant I-A	Step A	18.9690	1517.52	3287.96	39455.52
		Step B	19.9176	1593.41	3452.38	41428.61
		Step C	20.9134	1673.07	3624.99	43499.87
		Step D	21.9593	1756.74	3806.28	45675.34
		Step E	23.0572	1844.58	3996.58	47958.98
		Step F	24.2099	1936.79	4196.38	50356.59
		Step G	25.4203	2033.62	4406.19	52874.22
		Step H	26.6914	2135.31	4626.51	55518.11



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4210A	Library Assistant II-A	Step A	20.8660	1669.28	3616.77	43401.28
		Step B	21.9092	1752.74	3797.59	45571.14
		Step C	23.0046	1840.37	3987.46	47849.57
		Step D	24.1550	1932.40	4186.87	50242.40
		Step E	25.3628	2029.02	4396.22	52754.62
		Step F	26.6309	2130.47	4616.02	55392.27
		Step G	27.9625	2237.00	4846.83	58162.00
		Step H	29.3605	2348.84	5089.15	61069.84
4250A	Library Technician-A	Step A	25.3869	2030.95	4400.40	52804.75
		Step B	26.6562	2132.50	4620.41	55444.90
		Step C	27.9890	2239.12	4851.43	58217.12
		Step D	29.3883	2351.06	5093.97	61127.66
		Step E	30.8580	2468.64	5348.72	64184.64
		Step F	32.4007	2592.06	5616.12	67393.46
		Step G	34.0209	2721.67	5896.96	70763.47
		Step H	35.7220	2857.76	6191.81	74301.76



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4516A	Marketing and Communication Analyst I-A	Step A	35.8464	2867.71	6213.38	74560.51
		Step B	37.6385	3011.08	6524.01	78288.08
		Step C	39.5205	3161.64	6850.22	82202.64
		Step D	41.4964	3319.71	7192.71	86312.51
		Step E	43.5712	3485.70	7552.34	90628.10
		Step F	45.7498	3659.98	7929.97	95159.58
		Step G	48.0374	3842.99	8326.48	99917.79
		Step H	50.4395	4035.16	8742.85	104914.16
4517A	Marketing and Communication Analyst II-A	Step A	39.4311	3154.49	6834.72	82016.69
		Step B	41.4024	3312.19	7176.42	86116.99
		Step C	43.4726	3477.81	7535.25	90423.01
		Step D	45.6464	3651.71	7912.04	94944.51
		Step E	47.9286	3834.29	8307.62	99691.49
		Step F	50.3251	4026.01	8723.02	104676.21
		Step G	52.8413	4227.30	9159.16	109909.90
		Step H	55.4834	4438.67	9617.12	115405.47



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4500A	Mechanic I-A	Step A	29.2659	2341.27	5072.76	60873.07
		Step B	30.7292	2458.34	5326.39	63916.74
		Step C	32.2658	2581.26	5592.74	67112.86
		Step D	33.8790	2710.32	5872.36	70468.32
		Step E	35.5729	2845.83	6165.97	73991.63
		Step F	37.3516	2988.13	6474.28	77691.33
		Step G	39.2192	3137.54	6797.99	81575.94
		Step H	41.1800	3294.40	7137.87	85654.40
4501A	Mechanic II-A	Step A	32.1925	2575.40	5580.03	66960.40
		Step B	33.8021	2704.17	5859.03	70308.37
		Step C	35.4923	2839.38	6152.00	73823.98
		Step D	37.2668	2981.34	6459.58	77514.94
		Step E	39.1302	3130.42	6782.57	81390.82
		Step F	41.0869	3286.95	7121.73	85460.75
		Step G	43.1409	3451.27	7477.76	89733.07
		Step H	45.2980	3623.84	7851.65	94219.84



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4540A	Meter Reader-A	Step A	23.6337	1890.70	4096.51	49158.10
		Step B	24.8138	1985.10	4301.06	51612.70
		Step C	26.0542	2084.34	4516.06	54192.74
		Step D	27.3570	2188.56	4741.88	56902.56
		Step E	28.7250	2298.00	4979.00	59748.00
		Step F	30.1614	2412.91	5227.98	62735.71
		Step G	31.6694	2533.55	5489.36	65872.35
		Step H	33.2542	2660.34	5764.06	69168.74
4534A	Meter Service Worker-A	Step A	24.8149	1985.19	4301.25	51614.99
		Step B	26.0553	2084.42	4516.25	54195.02
		Step C	27.3583	2188.66	4742.11	56905.26
		Step D	28.7262	2298.10	4979.21	59750.50
		Step E	30.1626	2413.01	5228.18	62738.21
		Step F	31.6705	2533.64	5489.55	65874.64
		Step G	33.2541	2660.33	5764.04	69168.53
		Step H	34.9169	2793.35	6052.26	72627.15



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Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1121A	Museum Assistant-A	Step A	21.0156	1681.25	3642.70	43712.45
		Step B	22.0665	1765.32	3824.86	45898.32
		Step C	23.1698	1853.58	4016.10	48193.18
		Step D	24.3283	1946.26	4216.91	50602.86
		Step E	25.5445	2043.56	4427.71	53132.56
		Step F	26.8219	2145.75	4649.13	55789.55
		Step G	28.1630	2253.04	4881.59	58579.04
		Step H	29.5711	2365.69	5125.66	61507.89
9555A	Natural Resources Specialist I-A	Step A	29.9640	2397.12	5193.76	62325.12
		Step B	31.4620	2516.96	5453.41	65440.96
		Step C	33.0351	2642.81	5726.08	68713.01
		Step D	34.6868	2774.94	6012.38	72148.54
		Step E	36.4213	2913.70	6313.03	75756.30
		Step F	38.2424	3059.39	6628.68	79544.19
		Step G	40.1544	3212.35	6960.10	83521.15
		Step H	42.1621	3372.97	7308.10	87697.17



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9545A	Natural Resources Specialist II-A	Step A	32.9602	2636.82	5713.10	68557.22
		Step B	34.6082	2768.66	5998.75	71985.06
		Step C	36.3386	2907.09	6298.69	75584.29
		Step D	38.1556	3052.45	6613.64	79363.65
		Step E	40.0632	3205.06	6944.29	83331.46
		Step F	42.0665	3365.32	7291.53	87498.32
		Step G	44.1698	3533.58	7656.10	91873.18
		Step H	46.3783	3710.26	8038.91	96466.86
4870A	Natural Resources Worker I-A	Step A	23.6867	1894.94	4105.69	49268.34
		Step B	24.8712	1989.70	4311.01	51732.10
		Step C	26.1149	2089.19	4526.58	54318.99
		Step D	27.4206	2193.65	4752.90	57034.85
		Step E	28.7916	2303.33	4990.54	59886.53
		Step F	30.2312	2418.50	5240.07	62880.90
		Step G	31.7429	2539.43	5502.10	66025.23
		Step H	33.3298	2666.38	5777.17	69325.98



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4872A	Natural Resources Worker II-A	Step A	26.0558	2084.46	4516.34	54196.06
		Step B	27.3584	2188.67	4742.12	56905.47
		Step C	28.7263	2298.10	4979.23	59750.70
		Step D	30.1625	2413.00	5228.17	62738.00
		Step E	31.6709	2533.67	5489.62	65875.47
		Step F	33.2544	2660.35	5764.10	69169.15
		Step G	34.9170	2793.36	6052.28	72627.36
		Step H	36.6627	2933.02	6354.87	76258.42
4956A	Office Assistant I-A	Step A	19.1050	1528.40	3311.53	39738.40
		Step B	20.0607	1604.86	3477.19	41726.26
		Step C	21.0636	1685.09	3651.02	43812.29
		Step D	22.1167	1769.34	3833.56	46002.74
		Step E	23.2228	1857.82	4025.29	48303.42
		Step F	24.3837	1950.70	4226.51	50718.10
		Step G	25.6030	2048.24	4437.85	53254.24
		Step H	26.8828	2150.62	4659.69	55916.22



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4957A	Office Assistant II-A	Step A	21.0156	1681.25	3642.70	43712.45
		Step B	22.0665	1765.32	3824.86	45898.32
		Step C	23.1698	1853.58	4016.10	48193.18
		Step D	24.3283	1946.26	4216.91	50602.86
		Step E	25.5445	2043.56	4427.71	53132.56
		Step F	26.8219	2145.75	4649.13	55789.55
		Step G	28.1630	2253.04	4881.59	58579.04
		Step H	29.5711	2365.69	5125.66	61507.89
1028A	Organics Truck Driver-A	Step A	31.4958	2519.66	5459.27	65511.26
		Step B	33.0704	2645.63	5732.20	68786.43
		Step C	34.7240	2777.92	6018.83	72225.92
		Step D	36.4603	2916.82	6319.79	75837.42
		Step E	38.2834	3062.67	6635.79	79629.47
		Step F	40.1973	3215.78	6967.53	83610.38
		Step G	42.2073	3376.58	7315.93	87791.18
		Step H	44.3179	3545.43	7681.77	92181.23



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1160A	Parks Contract Compliance Technician-A	Step A	31.3907	2511.26	5441.05	65292.66
		Step B	32.9601	2636.81	5713.08	68557.01
		Step C	34.6083	2768.66	5998.77	71985.26
		Step D	36.3387	2907.10	6298.71	75584.50
		Step E	38.1556	3052.45	6613.64	79363.65
		Step F	40.0632	3205.06	6944.29	83331.46
		Step G	42.0665	3365.32	7291.53	87498.32
		Step H	44.1699	3533.59	7656.12	91873.39
1162A	Parks Inspector-A	Step A	32.1746	2573.97	5576.93	66923.17
		Step B	33.7833	2702.66	5855.77	70269.26
		Step C	35.4724	2837.79	6148.55	73782.59
		Step D	37.2461	2979.69	6455.99	77471.89
		Step E	39.1084	3128.67	6778.79	81345.47
		Step F	41.0638	3285.10	7117.73	85412.70
		Step G	43.1170	3449.36	7473.61	89683.36
		Step H	45.2728	3621.82	7847.29	94167.42



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5070A	Parks Maintenance Worker I-A	Step A	22.5588	1804.70	3910.19	46922.30
		Step B	23.6870	1894.96	4105.75	49268.96
		Step C	24.8710	1989.68	4310.97	51731.68
		Step D	26.1148	2089.18	4526.57	54318.78
		Step E	27.4202	2193.62	4752.83	57034.02
		Step F	28.7912	2303.30	4990.47	59885.70
		Step G	30.2310	2418.48	5240.04	62880.48
		Step H	31.7426	2539.41	5502.05	66024.61
5080A	Parks Maintenance Worker II-A	Step A	24.8147	1985.18	4301.21	51614.58
		Step B	26.0556	2084.45	4516.30	54195.65
		Step C	27.3580	2188.64	4742.05	56904.64
		Step D	28.7261	2298.09	4979.19	59750.29
		Step E	30.1623	2412.98	5228.13	62737.58
		Step F	31.6710	2533.68	5489.64	65875.68
		Step G	33.2542	2660.34	5764.06	69168.74
		Step H	34.9169	2793.35	6052.26	72627.15



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1161A	Parks Maintenance and Construction Technician-A	Step A	31.3907	2511.26	5441.05	65292.66
		Step B	32.9601	2636.81	5713.08	68557.01
		Step C	34.6083	2768.66	5998.77	71985.26
		Step D	36.3387	2907.10	6298.71	75584.50
		Step E	38.1556	3052.45	6613.64	79363.65
		Step F	40.0632	3205.06	6944.29	83331.46
		Step G	42.0665	3365.32	7291.53	87498.32
		Step H	44.1699	3533.59	7656.12	91873.39
5045A	Parks Recreation and Libraries Technician-A	Step A	29.2523	2340.18	5070.40	60844.78
		Step B	30.7148	2457.18	5323.90	63886.78
		Step C	32.2507	2580.06	5590.12	67081.46
		Step D	33.8631	2709.05	5869.60	70435.25
		Step E	35.5565	2844.52	6163.13	73957.52
		Step F	37.3341	2986.73	6471.24	77654.93
		Step G	39.2008	3136.06	6794.81	81537.66
		Step H	41.1609	3292.87	7134.56	85614.67



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9548A	Passport Agent-A	Step A	21.0161	1681.29	3642.79	43713.49
		Step B	22.0668	1765.34	3824.91	45898.94
		Step C	23.1702	1853.62	4016.17	48194.02
		Step D	24.3286	1946.29	4216.96	50603.49
		Step E	25.5452	2043.62	4427.83	53134.02
		Step F	26.8224	2145.79	4649.22	55790.59
		Step G	28.1633	2253.06	4881.64	58579.66
		Step H	29.5715	2365.72	5125.73	61508.72
5277A	Permit Technician I-A	Step A	26.5929	2127.43	4609.44	55313.23
		Step B	27.9226	2233.81	4839.92	58079.01
		Step C	29.3186	2345.49	5081.89	60982.69
		Step D	30.7847	2462.78	5336.01	64032.18
		Step E	32.3241	2585.93	5602.84	67234.13
		Step F	33.9403	2715.22	5882.99	70595.82
		Step G	35.6371	2850.97	6177.10	74125.17
		Step H	37.4190	2993.52	6485.96	77831.52



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5279A	Permit Technician II-A	Step A	29.2520	2340.16	5070.35	60844.16
		Step B	30.7148	2457.18	5323.90	63886.78
		Step C	32.2505	2580.04	5590.09	67081.04
		Step D	33.8631	2709.05	5869.60	70435.25
		Step E	35.5562	2844.50	6163.07	73956.90
		Step F	37.3341	2986.73	6471.24	77654.93
		Step G	39.2008	3136.06	6794.81	81537.66
		Step H	41.1609	3292.87	7134.56	85614.67
5560A	Project Coordinator-A	Step A	37.7331	3018.65	6540.40	78484.85
		Step B	39.6198	3169.58	6867.43	82409.18
		Step C	41.6006	3328.05	7210.77	86529.25
		Step D	43.6807	3494.46	7571.32	90855.86
		Step E	45.8647	3669.18	7949.88	95398.58
		Step F	48.1581	3852.65	8347.40	100168.85
		Step G	50.5660	4045.28	8764.77	105177.28
		Step H	53.0942	4247.54	9202.99	110435.94



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Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9556A	Recreation Coordinator I-A	Step A	29.0637	2325.10	5037.71	60452.50
		Step B	30.5171	2441.37	5289.63	63475.57
		Step C	32.0428	2563.42	5554.09	66649.02
		Step D	33.6451	2691.61	5831.82	69981.81
		Step E	35.3272	2826.18	6123.38	73480.58
		Step F	37.0936	2967.49	6429.56	77154.69
		Step G	38.9483	3115.86	6751.04	81012.46
		Step H	40.8957	3271.66	7088.59	85063.06
9543A	Recreation Coordinator II-A	Step A	31.9700	2557.60	5541.47	66497.60
		Step B	33.5685	2685.48	5818.54	69822.48
		Step C	35.2470	2819.76	6109.48	73313.76
		Step D	37.0092	2960.74	6414.93	76979.14
		Step E	38.8599	3108.79	6735.72	80828.59
		Step F	40.8028	3264.22	7072.49	84869.82
		Step G	42.8430	3427.44	7426.12	89113.44
		Step H	44.9853	3598.82	7797.45	93569.42



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
8304A	Recreation Leader-A	Step A	21.0156	1681.25	3642.70	43712.45
		Step B	22.0665	1765.32	3824.86	45898.32
		Step C	23.1698	1853.58	4016.10	48193.18
		Step D	24.3283	1946.26	4216.91	50602.86
		Step E	25.5445	2043.56	4427.71	53132.56
		Step F	26.8219	2145.75	4649.13	55789.55
		Step G	28.1630	2253.04	4881.59	58579.04
		Step H	29.5711	2365.69	5125.66	61507.89
6150A	Recycling and Organics Coordinator-A	Step A	36.6913	2935.30	6359.83	76317.90
		Step B	38.5257	3082.06	6677.79	80133.46
		Step C	40.4519	3236.15	7011.66	84139.95
		Step D	42.4746	3397.97	7362.26	88347.17
		Step E	44.5983	3567.86	7730.37	92764.46
		Step F	46.8282	3746.26	8116.89	97402.66
		Step G	49.1697	3933.58	8522.75	102272.98
		Step H	51.6281	4130.25	8948.87	107386.45



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6225A	Refuse Maintenance Worker I-A	Step A	22.5366	1802.93	3906.34	46876.13
		Step B	23.6632	1893.06	4101.62	49219.46
		Step C	24.8465	1987.72	4306.73	51680.72
		Step D	26.0887	2087.10	4522.04	54264.50
		Step E	27.3934	2191.47	4748.19	56978.27
		Step F	28.7629	2301.03	4985.57	59826.83
		Step G	30.2011	2416.09	5234.86	62818.29
		Step H	31.7111	2536.89	5496.59	65959.09
6226A	Refuse Maintenance Worker II-A	Step A	24.7904	1983.23	4297.00	51564.03
		Step B	26.0294	2082.35	4511.76	54141.15
		Step C	27.3310	2186.48	4737.37	56848.48
		Step D	28.6976	2295.81	4974.25	59691.01
		Step E	30.1327	2410.62	5223.00	62676.02
		Step F	31.6391	2531.13	5484.11	65809.33
		Step G	33.2210	2657.68	5758.31	69099.68
		Step H	34.8823	2790.58	6046.27	72555.18



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6302A	Refuse Truck Driver I-A	Step A	27.2693	2181.54	4726.68	56720.14
		Step B	28.6326	2290.61	4962.98	59555.81
		Step C	30.0643	2405.14	5211.15	62533.74
		Step D	31.5675	2525.40	5471.70	65660.40
		Step E	33.1459	2651.67	5745.29	68943.47
		Step F	34.8031	2784.25	6032.54	72390.45
		Step G	36.5433	2923.46	6334.17	76010.06
		Step H	38.3705	3069.64	6650.89	79810.64
6304A	Refuse Truck Driver II-A	Step A	29.9961	2399.69	5199.32	62391.89
		Step B	31.4960	2519.68	5459.31	65511.68
		Step C	33.0706	2645.65	5732.24	68786.85
		Step D	34.7242	2777.94	6018.86	72226.34
		Step E	36.4605	2916.84	6319.82	75837.84
		Step F	38.2836	3062.69	6635.82	79629.89
		Step G	40.1976	3215.81	6967.58	83611.01
		Step H	42.2075	3376.60	7315.97	87791.60



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1088A	Security Analyst I-A	Step A	39.3184	3145.47	6815.19	81782.27
		Step B	41.2843	3302.74	7155.95	85871.34
		Step C	43.3486	3467.89	7513.76	90165.09
		Step D	45.5159	3641.27	7889.42	94673.07
		Step E	47.7917	3823.34	8283.89	99406.74
		Step F	50.1812	4014.50	8698.07	104376.90
		Step G	52.6903	4215.22	9132.99	109595.82
		Step H	55.3248	4425.98	9589.63	115075.58
1089A	Security Analyst II-A	Step A	43.2501	3460.01	7496.68	89960.21
		Step B	45.4126	3633.01	7871.52	94458.21
		Step C	47.6832	3814.66	8265.09	99181.06
		Step D	50.0675	4005.40	8678.37	104140.40
		Step E	52.5708	4205.66	9112.27	109347.26
		Step F	55.1993	4415.94	9567.88	114814.54
		Step G	57.9593	4636.74	10046.28	120555.34
		Step H	60.8573	4868.58	10548.60	126583.18



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1090A	Security Architect-A	Step A	45.4127	3633.02	7871.53	94458.42
		Step B	47.6833	3814.66	8265.11	99181.26
		Step C	50.0675	4005.40	8678.37	104140.40
		Step D	52.5709	4205.67	9112.29	109347.47
		Step E	55.1994	4415.95	9567.90	114814.75
		Step F	57.9594	4636.75	10046.30	120555.55
		Step G	60.8574	4868.59	10548.62	126583.39
		Step H	63.9002	5112.02	11076.03	132912.42
1051A	Senior Accountant-A	Step A	40.1483	3211.86	6959.04	83508.46
		Step B	42.1558	3372.46	7307.01	87684.06
		Step C	44.2634	3541.07	7672.32	92067.87
		Step D	46.4765	3718.12	8055.93	96671.12
		Step E	48.8007	3904.06	8458.79	101505.46
		Step F	51.2405	4099.24	8881.69	106580.24
		Step G	53.8026	4304.21	9325.78	111909.41
		Step H	56.4927	4519.42	9792.07	117504.82



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7117A	Senior Building Inspector-A	Step A	40.5343	3242.74	7025.95	84311.34
		Step B	42.5611	3404.89	7377.26	88527.09
		Step C	44.6893	3575.14	7746.15	92953.74
		Step D	46.9235	3753.88	8133.41	97600.88
		Step E	49.2698	3941.58	8540.10	102481.18
		Step F	51.7333	4138.66	8967.11	107605.26
		Step G	54.3200	4345.60	9415.47	112985.60
		Step H	57.0358	4562.86	9886.21	118634.46
7119A	Senior Building Maintenance Worker-A	Step A	32.3448	2587.58	5606.43	67277.18
		Step B	33.9621	2716.97	5886.76	70641.17
		Step C	35.6602	2852.82	6181.10	74173.22
		Step D	37.4432	2995.46	6490.15	77881.86
		Step E	39.3154	3145.23	6814.67	81776.03
		Step F	41.2812	3302.50	7155.41	85864.90
		Step G	43.3450	3467.60	7513.13	90157.60
		Step H	45.5125	3641.00	7888.83	94666.00



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Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7195A	Senior Building Plans Examiner-A	Step A	42.2883	3383.06	7329.97	87959.66
		Step B	44.4025	3552.20	7696.43	92357.20
		Step C	46.6228	3729.82	8081.29	96975.42
		Step D	48.9538	3916.30	8485.33	101823.90
		Step E	51.4015	4112.12	8909.59	106915.12
		Step F	53.9716	4317.73	9355.08	112260.93
		Step G	56.6704	4533.63	9822.87	117874.43
		Step H	59.5038	4760.30	10313.99	123767.90
7139A	Senior Buyer-A	Step A	36.4987	2919.90	6326.44	75917.30
		Step B	38.3234	3065.87	6642.72	79712.67
		Step C	40.2395	3219.16	6974.85	83698.16
		Step D	42.2515	3380.12	7323.59	87883.12
		Step E	44.3641	3549.13	7689.78	92277.33
		Step F	46.5823	3726.58	8074.27	96891.18
		Step G	48.9114	3912.91	8477.98	101735.71
		Step H	51.3570	4108.56	8901.88	106822.56



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7134A	Senior Code Enforcement Inspector-A	Step A	35.0323	2802.58	6072.27	72867.18
		Step B	36.7838	2942.70	6375.86	76510.30
		Step C	38.6232	3089.86	6694.69	80336.26
		Step D	40.5541	3244.33	7029.38	84352.53
		Step E	42.5819	3406.55	7380.86	88570.35
		Step F	44.7111	3576.89	7749.92	92999.09
		Step G	46.9466	3755.73	8137.41	97648.93
		Step H	49.2939	3943.51	8544.28	102531.31
7121A	Senior Construction Inspector-A	Step A	37.7331	3018.65	6540.40	78484.85
		Step B	39.6198	3169.58	6867.43	82409.18
		Step C	41.6006	3328.05	7210.77	86529.25
		Step D	43.6807	3494.46	7571.32	90855.86
		Step E	45.8647	3669.18	7949.88	95398.58
		Step F	48.1581	3852.65	8347.40	100168.85
		Step G	50.5660	4045.28	8764.77	105177.28
		Step H	53.0942	4247.54	9202.99	110435.94



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7144A	Senior Custodian-A	Step A	23.1970	1855.76	4020.81	48249.76
		Step B	24.3567	1948.54	4221.83	50661.94
		Step C	25.5744	2045.95	4432.90	53194.75
		Step D	26.8532	2148.26	4654.55	55854.66
		Step E	28.1957	2255.66	4887.25	58647.06
		Step F	29.6058	2368.46	5131.67	61580.06
		Step G	31.0860	2486.88	5388.24	64658.88
		Step H	32.6403	2611.22	5657.65	67891.82
7162A	Senior Engineering Technician-A	Step A	35.4482	2835.86	6144.35	73732.26
		Step B	37.2206	2977.65	6451.57	77418.85
		Step C	39.0816	3126.53	6774.14	81289.73
		Step D	41.0356	3282.85	7112.84	85354.05
		Step E	43.0874	3446.99	7468.48	89621.79
		Step F	45.2419	3619.35	7841.93	94103.15
		Step G	47.5040	3800.32	8234.03	98808.32
		Step H	49.8793	3990.34	8645.75	103748.94



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7146A	Senior Finance Clerk-A	Step A	26.0202	2081.62	4510.17	54122.02
		Step B	27.3212	2185.70	4735.67	56828.10
		Step C	28.6871	2294.97	4972.43	59669.17
		Step D	30.1215	2409.72	5221.06	62652.72
		Step E	31.6275	2530.20	5482.10	65785.20
		Step F	33.2092	2656.74	5756.26	69075.14
		Step G	34.8694	2789.55	6044.03	72528.35
		Step H	36.6129	2929.03	6346.24	76154.83
7147A	Senior Finance Technician-A	Step A	30.8491	2467.93	5347.18	64166.13
		Step B	32.3916	2591.33	5614.54	67374.53
		Step C	34.0111	2720.89	5895.26	70743.09
		Step D	35.7117	2856.94	6190.03	74280.34
		Step E	37.4974	2999.79	6499.55	77994.59
		Step F	39.3722	3149.78	6824.51	81894.18
		Step G	41.3409	3307.27	7165.76	85989.07
		Step H	43.4080	3472.64	7524.05	90288.64



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7148A	Senior Housing Technician-A	Step A	31.9878	2559.02	5544.55	66534.62
		Step B	33.5873	2686.98	5821.80	69861.58
		Step C	35.2666	2821.33	6112.88	73354.53
		Step D	37.0299	2962.39	6418.52	77022.19
		Step E	38.8814	3110.51	6739.44	80873.31
		Step F	40.8254	3266.03	7076.40	84916.83
		Step G	42.8668	3429.34	7430.25	89162.94
		Step H	45.0100	3600.80	7801.73	93620.80
7149A	Senior Information Technology Technician-A	Step A	35.7290	2858.32	6193.03	74316.32
		Step B	37.5154	3001.23	6502.67	78032.03
		Step C	39.3913	3151.30	6827.83	81933.90
		Step D	41.3608	3308.86	7169.21	86030.46
		Step E	43.4290	3474.32	7527.69	90332.32
		Step F	45.6004	3648.03	7904.07	94848.83
		Step G	47.8804	3830.43	8299.27	99591.23
		Step H	50.2745	4021.96	8714.25	104570.96



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3733A	Senior Interpretive Services Specialist-A	Step A	35.1672	2813.38	6095.65	73147.78
		Step B	36.9255	2954.04	6400.42	76805.04
		Step C	38.7717	3101.74	6720.43	80645.14
		Step D	40.7105	3256.84	7056.49	84677.84
		Step E	42.7459	3419.67	7409.29	88911.47
		Step F	44.8834	3590.67	7779.79	93357.47
		Step G	47.1273	3770.18	8168.73	98024.78
		Step H	49.4838	3958.70	8577.19	102926.30
1133A	Senior Laboratory Analyst-A	Step A	39.8024	3184.19	6899.08	82788.99
		Step B	41.7926	3343.41	7244.05	86928.61
		Step C	43.8822	3510.58	7606.25	91274.98
		Step D	46.0763	3686.10	7986.56	95838.70
		Step E	48.3801	3870.41	8385.88	100630.61
		Step F	50.7992	4063.94	8805.19	105662.34
		Step G	53.3391	4267.13	9245.44	110945.33
		Step H	56.0061	4480.49	9707.72	116492.69



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7189A	Senior Mechanic-A	Step A	35.4118	2832.94	6138.05	73656.54
		Step B	37.1824	2974.59	6444.95	77339.39
		Step C	39.0414	3123.31	6767.18	81206.11
		Step D	40.9935	3279.48	7105.54	85266.48
		Step E	43.0431	3443.45	7460.80	89529.65
		Step F	45.1955	3615.64	7833.89	94006.64
		Step G	47.4552	3796.42	8225.57	98706.82
		Step H	49.8278	3986.22	8636.82	103641.82
7200A	Senior Meter Service Worker-A	Step A	27.2964	2183.71	4731.38	56776.51
		Step B	28.6611	2292.89	4967.92	59615.09
		Step C	30.0938	2407.50	5216.26	62595.10
		Step D	31.5989	2527.91	5477.14	65725.71
		Step E	33.1787	2654.30	5750.97	69011.70
		Step F	34.8377	2787.02	6038.53	72462.42
		Step G	36.5795	2926.36	6340.45	76085.36
		Step H	38.4086	3072.69	6657.49	79889.89



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7154A	Senior Natural Resources Worker-A	Step A	28.6611	2292.89	4967.92	59615.09
		Step B	30.0940	2407.52	5216.29	62595.52
		Step C	31.5989	2527.91	5477.14	65725.71
		Step D	33.1786	2654.29	5750.96	69011.49
		Step E	34.8378	2787.02	6038.55	72462.62
		Step F	36.5796	2926.37	6340.46	76085.57
		Step G	38.4086	3072.69	6657.49	79889.89
		Step H	40.3290	3226.32	6990.36	83884.32
7192A	Senior Parks Maintenance Worker-A	Step A	27.2958	2183.66	4731.27	56775.26
		Step B	28.6609	2292.87	4967.89	59614.67
		Step C	30.0938	2407.50	5216.26	62595.10
		Step D	31.5990	2527.92	5477.16	65725.92
		Step E	33.1784	2654.27	5750.92	69011.07
		Step F	34.8376	2787.01	6038.52	72462.21
		Step G	36.5792	2926.34	6340.39	76084.74
		Step H	38.4086	3072.69	6657.49	79889.89



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Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1502A	Senior Permits Technician-A	Step A	32.1776	2574.21	5577.45	66929.41
		Step B	33.7864	2702.91	5856.31	70275.71
		Step C	35.4758	2838.06	6149.14	73789.66
		Step D	37.2495	2979.96	6456.58	77478.96
		Step E	39.1120	3128.96	6779.41	81352.96
		Step F	41.0676	3285.41	7118.38	85420.61
		Step G	43.1209	3449.67	7474.29	89691.47
		Step H	45.2770	3622.16	7848.01	94176.16
7129A	Senior Refuse Truck Driver-A	Step A	32.9958	2639.66	5719.27	68631.26
		Step B	34.6455	2771.64	6005.22	72062.64
		Step C	36.3778	2910.22	6305.49	75665.82
		Step D	38.1967	3055.74	6620.76	79449.14
		Step E	40.1066	3208.53	6951.81	83421.73
		Step F	42.1117	3368.94	7299.36	87592.34
		Step G	44.2174	3537.39	7664.35	91972.19
		Step H	46.4283	3714.26	8047.57	96570.86



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1279A	Senior Solid Waste Billing Technician-A	Step A	30.8492	2467.94	5347.19	64166.34
		Step B	32.3916	2591.33	5614.54	67374.53
		Step C	34.0112	2720.90	5895.27	70743.30
		Step D	35.7117	2856.94	6190.03	74280.34
		Step E	37.4973	2999.78	6499.53	77994.38
		Step F	39.3724	3149.79	6824.55	81894.59
		Step G	41.3411	3307.29	7165.79	85989.49
		Step H	43.4080	3472.64	7524.05	90288.64
7187A	Senior Street Maintenance Worker-A	Step A	31.4243	2513.94	5446.88	65362.54
		Step B	32.9956	2639.65	5719.24	68630.85
		Step C	34.6454	2771.63	6005.20	72062.43
		Step D	36.3777	2910.22	6305.47	75665.62
		Step E	38.1968	3055.74	6620.78	79449.34
		Step F	40.1065	3208.52	6951.79	83421.52
		Step G	42.1116	3368.93	7299.34	87592.13
		Step H	44.2174	3537.39	7664.35	91972.19



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1183A	Senior Street Sweeper Operator-A	Step A	32.9957	2639.66	5719.25	68631.06
		Step B	34.6455	2771.64	6005.22	72062.64
		Step C	36.3777	2910.22	6305.47	75665.62
		Step D	38.1966	3055.73	6620.74	79448.93
		Step E	40.1064	3208.51	6951.78	83421.31
		Step F	42.1118	3368.94	7299.38	87592.54
		Step G	44.2175	3537.40	7664.37	91972.40
		Step H	46.4282	3714.26	8047.55	96570.66
7201A	Senior Tree Trimmer-A	Step A	28.6609	2292.87	4967.89	59614.67
		Step B	30.0941	2407.53	5216.31	62595.73
		Step C	31.5987	2527.90	5477.11	65725.30
		Step D	33.1789	2654.31	5751.01	69012.11
		Step E	34.8376	2787.01	6038.52	72462.21
		Step F	36.5797	2926.38	6340.48	76085.78
		Step G	38.4084	3072.67	6657.46	79889.47
		Step H	40.3290	3226.32	6990.36	83884.32



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1103A	Senior Utility Customer Service Field Representative-A	Step A	34.2423	2739.38	5935.33	71223.98
		Step B	35.9547	2876.38	6232.15	74785.78
		Step C	37.7522	3020.18	6543.71	78524.58
		Step D	39.6399	3171.19	6870.92	82450.99
		Step E	41.6219	3329.75	7214.46	86573.55
		Step F	43.7029	3496.23	7575.17	90902.03
		Step G	45.8881	3671.05	7953.94	95447.25
		Step H	48.1824	3854.59	8351.62	100219.39
1044A	Senior Utility Customer Service Specialist-A	Step A	29.7758	2382.06	5161.14	61933.66
		Step B	31.2648	2501.18	5419.23	65030.78
		Step C	32.8280	2626.24	5690.19	68282.24
		Step D	34.4693	2757.54	5974.68	71696.14
		Step E	36.1927	2895.42	6273.40	75280.82
		Step F	38.0025	3040.20	6587.10	79045.20
		Step G	39.9025	3192.20	6916.43	82997.20
		Step H	41.8978	3351.82	7262.29	87147.42



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7324A	Solid Waste Billing Technician-A	Step A	28.0446	2243.57	4861.06	58332.77
		Step B	29.4469	2355.75	5104.13	61249.55
		Step C	30.9194	2473.55	5359.36	64312.35
		Step D	32.4653	2597.22	5627.32	67527.82
		Step E	34.0884	2727.07	5908.66	70903.87
		Step F	35.7931	2863.45	6204.14	74449.65
		Step G	37.5826	3006.61	6514.32	78171.81
		Step H	39.4618	3156.94	6840.05	82080.54
7525A	Street Maintenance Worker I-A	Step A	25.9708	2077.66	4501.61	54019.26
		Step B	27.2692	2181.54	4726.66	56719.94
		Step C	28.6329	2290.63	4963.04	59556.43
		Step D	30.0642	2405.14	5211.13	62533.54
		Step E	31.5675	2525.40	5471.70	65660.40
		Step F	33.1460	2651.68	5745.31	68943.68
		Step G	34.8034	2784.27	6032.59	72391.07
		Step H	36.5433	2923.46	6334.17	76010.06



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7530A	Street Maintenance Worker II-A	Step A	28.5675	2285.40	4951.70	59420.40
		Step B	29.9960	2399.68	5199.31	62391.68
		Step C	31.4958	2519.66	5459.27	65511.26
		Step D	33.0706	2645.65	5732.24	68786.85
		Step E	34.7243	2777.94	6018.88	72226.54
		Step F	36.4604	2916.83	6319.80	75837.63
		Step G	38.2835	3062.68	6635.81	79629.68
		Step H	40.1977	3215.82	6967.60	83611.22
7540A	Street Sweeper Operator-A	Step A	29.9961	2399.69	5199.32	62391.89
		Step B	31.4959	2519.67	5459.29	65511.47
		Step C	33.0707	2645.66	5732.25	68787.06
		Step D	34.7244	2777.95	6018.90	72226.75
		Step E	36.4605	2916.84	6319.82	75837.84
		Step F	38.2837	3062.70	6635.84	79630.10
		Step G	40.1978	3215.82	6967.62	83611.42
		Step H	42.2075	3376.60	7315.97	87791.60



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1091A	Systems Architect-A	Step A	43.2501	3460.01	7496.68	89960.21
		Step B	45.4126	3633.01	7871.52	94458.21
		Step C	47.6832	3814.66	8265.09	99181.06
		Step D	50.0675	4005.40	8678.37	104140.40
		Step E	52.5709	4205.67	9112.29	109347.47
		Step F	55.1993	4415.94	9567.88	114814.54
		Step G	57.9593	4636.74	10046.28	120555.34
		Step H	60.8573	4868.58	10548.60	126583.18
1052A	Transportation Grants Analyst-A	Step A	39.5848	3166.78	6861.37	82336.38
		Step B	41.5640	3325.12	7204.43	86453.12
		Step C	43.6422	3491.38	7564.65	90775.78
		Step D	45.8243	3665.94	7942.88	95314.54
		Step E	48.1155	3849.24	8340.02	100080.24
		Step F	50.5213	4041.70	8757.03	105084.30
		Step G	53.0475	4243.80	9194.90	110338.80
		Step H	55.6997	4455.98	9654.61	115855.38



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1112A	Transportation Technician I-A	Step A	26.4363	2114.90	4582.29	54987.50
		Step B	27.7579	2220.63	4811.37	57736.43
		Step C	29.1459	2331.67	5051.96	60623.47
		Step D	30.6030	2448.24	5304.52	63654.24
		Step E	32.1333	2570.66	5569.77	66837.26
		Step F	33.7400	2699.20	5848.27	70179.20
		Step G	35.4270	2834.16	6140.68	73688.16
		Step H	37.1984	2975.87	6447.72	77372.67
1111A	Transportation Technician II-A	Step A	29.0798	2326.38	5040.50	60485.98
		Step B	30.5339	2442.71	5292.54	63510.51
		Step C	32.0606	2564.85	5557.17	66686.05
		Step D	33.6636	2693.09	5835.02	70020.29
		Step E	35.3468	2827.74	6126.78	73521.34
		Step F	37.1141	2969.13	6433.11	77197.33
		Step G	38.9698	3117.58	6754.77	81057.18
		Step H	40.9182	3273.46	7092.49	85109.86



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1503A	Tree Trimmer I-A	Step A	23.6868	1894.94	4105.71	49268.54
		Step B	24.8712	1989.70	4311.01	51732.10
		Step C	26.1148	2089.18	4526.57	54318.78
		Step D	27.4205	2193.64	4752.89	57034.64
		Step E	28.7915	2303.32	4990.53	59886.32
		Step F	30.2312	2418.50	5240.07	62880.90
		Step G	31.7428	2539.42	5502.09	66025.02
		Step H	33.3298	2666.38	5777.17	69325.98
1504A	Tree Trimmer II-A	Step A	26.0559	2084.47	4516.36	54196.27
		Step B	27.3583	2188.66	4742.11	56905.26
		Step C	28.7264	2298.11	4979.24	59750.91
		Step D	30.1626	2413.01	5228.18	62738.21
		Step E	31.6709	2533.67	5489.62	65875.47
		Step F	33.2546	2660.37	5764.13	69169.57
		Step G	34.9172	2793.38	6052.31	72627.78
		Step H	36.6627	2933.02	6354.87	76258.42



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1107A	Turf and Sports Field Technician-A	Step A	31.3908	2511.26	5441.07	65292.86
		Step B	32.9603	2636.82	5713.12	68557.42
		Step C	34.6083	2768.66	5998.77	71985.26
		Step D	36.3386	2907.09	6298.69	75584.29
		Step E	38.1557	3052.46	6613.65	79363.86
		Step F	40.0632	3205.06	6944.29	83331.46
		Step G	42.0665	3365.32	7291.53	87498.32
		Step H	44.1699	3533.59	7656.12	91873.39
3314A	Utility Billing Analyst I-A	Step A	38.1575	3052.60	6613.97	79367.60
		Step B	40.0653	3205.22	6944.65	83335.82
		Step C	42.0685	3365.48	7291.87	87502.48
		Step D	44.1720	3533.76	7656.48	91877.76
		Step E	46.3806	3710.45	8039.30	96471.65
		Step F	48.6996	3895.97	8441.26	101295.17
		Step G	51.1345	4090.76	8863.31	106359.76
		Step H	53.6914	4295.31	9306.51	111678.11



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3315A	Utility Billing Analyst II-A	Step A	41.9732	3357.86	7275.35	87304.26
		Step B	44.0719	3525.75	7639.13	91669.55
		Step C	46.2755	3702.04	8021.09	96253.04
		Step D	48.5892	3887.14	8422.13	101065.54
		Step E	51.0187	4081.50	8843.24	106118.90
		Step F	53.5697	4285.58	9285.41	111424.98
		Step G	56.2481	4499.85	9749.67	116996.05
		Step H	59.0605	4724.84	10237.15	122845.84
1105A	Utility Customer Service Field Representative I-A	Step A	28.2996	2263.97	4905.26	58863.17
		Step B	29.7145	2377.16	5150.51	61806.16
		Step C	31.2002	2496.02	5408.03	64896.42
		Step D	32.7602	2620.82	5678.43	68141.22
		Step E	34.3981	2751.85	5962.34	71548.05
		Step F	36.1181	2889.45	6260.47	75125.65
		Step G	37.9240	3033.92	6573.49	78881.92
		Step H	39.8202	3185.62	6902.17	82826.02



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1104A	Utility Customer Service Field Representative II-A	Step A	31.1295	2490.36	5395.78	64749.36
		Step B	32.6860	2614.88	5665.57	67986.88
		Step C	34.3202	2745.62	5948.83	71386.02
		Step D	36.0363	2882.90	6246.29	74955.50
		Step E	37.8379	3027.03	6558.57	78702.83
		Step F	39.7300	3178.40	6886.53	82638.40
		Step G	41.7165	3337.32	7230.86	86770.32
		Step H	43.8022	3504.18	7592.38	91108.58
1050A	Utility Customer Service Representative I-A	Step A	21.3985	1711.88	3709.07	44508.88
		Step B	22.4683	1797.46	3894.51	46734.06
		Step C	23.5919	1887.35	4089.26	49071.15
		Step D	24.7715	1981.72	4293.73	51524.72
		Step E	26.0099	2080.79	4508.38	54100.59
		Step F	27.3107	2184.86	4733.85	56806.26
		Step G	28.6761	2294.09	4970.52	59646.29
		Step H	30.1098	2408.78	5219.03	62628.38



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1049A	Utility Customer Service Representative II-A	Step A	23.5384	1883.07	4079.99	48959.87
		Step B	24.7152	1977.22	4283.97	51407.62
		Step C	25.9510	2076.08	4498.17	53978.08
		Step D	27.2485	2179.88	4723.07	56676.88
		Step E	28.6110	2288.88	4959.24	59510.88
		Step F	30.0415	2403.32	5207.19	62486.32
		Step G	31.5436	2523.49	5467.56	65610.69
		Step H	33.1208	2649.66	5740.94	68891.26
1048A	Utility Customer Service Specialist I-A	Step A	24.6083	1968.66	4265.44	51185.26
		Step B	25.8387	2067.10	4478.71	53744.50
		Step C	27.1307	2170.46	4702.65	56431.86
		Step D	28.4871	2278.97	4937.76	59253.17
		Step E	29.9115	2392.92	5184.66	62215.92
		Step F	31.4072	2512.58	5443.91	65326.98
		Step G	32.9775	2638.20	5716.10	68593.20
		Step H	34.6263	2770.10	6001.89	72022.70



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1046A	Utility Customer Service Specialist II-A	Step A	27.0690	2165.52	4691.96	56303.52
		Step B	28.4225	2273.80	4926.57	59118.80
		Step C	29.8436	2387.49	5172.89	62074.69
		Step D	31.3358	2506.86	5431.54	65178.46
		Step E	32.9025	2632.20	5703.10	68437.20
		Step F	34.5476	2763.81	5988.25	71859.01
		Step G	36.2752	2902.02	6287.70	75452.42
		Step H	38.0889	3047.11	6602.08	79224.91
8940A	Vehicle Maintenance Servicewriter-A	Step A	35.4118	2832.94	6138.05	73656.54
		Step B	37.1824	2974.59	6444.95	77339.39
		Step C	39.0414	3123.31	6767.18	81206.11
		Step D	40.9935	3279.48	7105.54	85266.48
		Step E	43.0431	3443.45	7460.80	89529.65
		Step F	45.1955	3615.64	7833.89	94006.64
		Step G	47.4552	3796.42	8225.57	98706.82
		Step H	49.8278	3986.22	8636.82	103641.82



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8426A	Video and Multimedia Technician-A	Step A	32.5876	2607.01	5648.52	67782.21
		Step B	34.2168	2737.34	5930.91	71170.94
		Step C	35.9279	2874.23	6227.50	74730.03
		Step D	37.7242	3017.94	6538.86	78466.34
		Step E	39.6104	3168.83	6865.80	82389.63
		Step F	41.5911	3327.29	7209.12	86509.49
		Step G	43.6705	3493.64	7569.55	90834.64
		Step H	45.8541	3668.33	7948.04	95376.53
1098A	Waste Services Clerk I-A	Step A	21.5042	1720.34	3727.39	44728.74
		Step B	22.5793	1806.34	3913.75	46964.94
		Step C	23.7083	1896.66	4109.44	49313.26
		Step D	24.8939	1991.51	4314.94	51779.31
		Step E	26.1384	2091.07	4530.66	54367.87
		Step F	27.4455	2195.64	4757.22	57086.64
		Step G	28.8176	2305.41	4995.05	59940.61
		Step H	30.2586	2420.69	5244.82	62937.89



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1099A	Waste Services Clerk II-A	Step A	23.6547	1892.38	4100.15	49201.78
		Step B	24.8375	1987.00	4305.17	51662.00
		Step C	26.0793	2086.34	4520.41	54244.94
		Step D	27.3833	2190.66	4746.44	56957.26
		Step E	28.7525	2300.20	4983.77	59805.20
		Step F	30.1901	2415.21	5232.95	62795.41
		Step G	31.6995	2535.96	5494.58	65934.96
		Step H	33.2844	2662.75	5769.30	69231.55
1128A	Waste Services Field Enforcement Inspector-A	Step A	34.6456	2771.65	6005.24	72062.85
		Step B	36.3778	2910.22	6305.49	75665.82
		Step C	38.1967	3055.74	6620.76	79449.14
		Step D	40.1066	3208.53	6951.81	83421.73
		Step E	42.1118	3368.94	7299.38	87592.54
		Step F	44.2175	3537.40	7664.37	91972.40
		Step G	46.4283	3714.26	8047.57	96570.86
		Step H	48.7497	3899.98	8449.95	101399.38



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9000A	Wastewater Treatment Plant Operator Grade I-A	Step A	32.1470	2571.76	5572.15	66865.76
		Step B	33.7545	2700.36	5850.78	70209.36
		Step C	35.4420	2835.36	6143.28	73719.36
		Step D	37.2140	2977.12	6450.43	77405.12
		Step E	39.0746	3125.97	6772.93	81275.17
		Step F	41.0285	3282.28	7111.61	85339.28
		Step G	43.0800	3446.40	7467.20	89606.40
		Step H	45.2340	3618.72	7840.56	94086.72
9010A	Wastewater Treatment Plant Operator Grade II-A	Step A	35.3618	2828.94	6129.38	73552.54
		Step B	37.1299	2970.39	6435.85	77230.19
		Step C	38.9863	3118.90	6757.63	81091.50
		Step D	40.9356	3274.85	7095.50	85146.05
		Step E	42.9823	3438.58	7450.27	89403.18
		Step F	45.1316	3610.53	7822.81	93873.73
		Step G	47.3882	3791.06	8213.95	98567.46
		Step H	49.7574	3980.59	8624.62	103495.39



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9020A	Wastewater Treatment Plant Operator Grade III 24Hr-A	Step A	29.8680	3345.22	7247.97	86975.62
		Step B	31.3614	3512.48	7610.37	91324.40
		Step C	32.9293	3688.08	7990.84	95890.12
		Step D	34.5759	3872.50	8390.42	100685.02
		Step E	36.3047	4066.13	8809.94	105719.29
		Step F	38.1200	4269.44	9250.45	111005.44
		Step G	40.0259	4482.90	9712.95	116555.42
		Step H	42.0272	4707.05	10198.60	122383.21
9025A	Wastewater Treatment Plant Operator Grade III 8Hr-A	Step A	38.8978	3111.82	6742.29	80907.42
		Step B	40.8427	3267.42	7079.40	84952.82
		Step C	42.8850	3430.80	7433.40	89200.80
		Step D	45.0291	3602.33	7805.04	93660.53
		Step E	47.2806	3782.45	8195.30	98343.65
		Step F	49.6446	3971.57	8605.06	103260.77
		Step G	52.1268	4170.14	9035.31	108423.74
		Step H	54.7331	4378.65	9487.07	113844.85



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9020ZA	Wastewater Treatment Plant Operator Grade III 8Hr-ZA	Step A	41.8151	3345.21	7247.95	86975.41
		Step B	43.9057	3512.46	7610.32	91323.86
		Step C	46.1011	3688.09	7990.86	95890.29
		Step D	48.4062	3872.50	8390.41	100684.90
		Step E	50.8264	4066.11	8809.91	105718.91
		Step F	53.3677	4269.42	9250.40	111004.82
		Step G	56.0361	4482.89	9712.92	116555.09
		Step H	58.8379	4707.03	10198.57	122382.83
9030A	Wastewater Treatment Plant Operator Grade IV-A	Step A	46.8330	3746.64	8117.72	97412.64
		Step B	49.1746	3933.97	8523.60	102283.17
		Step C	51.6332	4130.66	8949.75	107397.06
		Step D	54.2148	4337.18	9397.23	112766.78
		Step E	56.9258	4554.06	9867.14	118405.66
		Step F	59.7721	4781.77	10360.50	124325.97
		Step G	62.7608	5020.86	10878.54	130542.46
		Step H	65.8986	5271.89	11422.42	137069.09



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1053A	Water Quality Technician-A	Step A	30.1972	2415.78	5234.18	62810.18
		Step B	31.7072	2536.58	5495.91	65950.98
		Step C	33.2926	2663.41	5770.72	69248.61
		Step D	34.9573	2796.58	6059.27	72711.18
		Step E	36.7049	2936.39	6362.18	76346.19
		Step F	38.5404	3083.23	6680.34	80164.03
		Step G	40.4675	3237.40	7014.37	84172.40
		Step H	42.4908	3399.26	7365.07	88380.86
9200A	Water Treatment Plant Operator Grade I 24Hr-A	Step A	22.9622	2571.77	5572.16	66865.93
		Step B	24.1103	2700.35	5850.77	70209.19
		Step C	25.3157	2835.36	6143.28	73719.32
		Step D	26.5816	2977.14	6450.47	77405.62
		Step E	27.9106	3125.99	6772.97	81275.67
		Step F	29.3062	3282.29	7111.64	85339.65
		Step G	30.7715	3446.41	7467.22	89606.61
		Step H	32.3100	3618.72	7840.56	94086.72



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9232A	Water Treatment Plant Operator Grade I 8Hr-A	Step A	32.1470	2571.76	5572.15	66865.76
		Step B	33.7545	2700.36	5850.78	70209.36
		Step C	35.4420	2835.36	6143.28	73719.36
		Step D	37.2140	2977.12	6450.43	77405.12
		Step E	39.0746	3125.97	6772.93	81275.17
		Step F	41.0285	3282.28	7111.61	85339.28
		Step G	43.0800	3446.40	7467.20	89606.40
		Step H	45.2340	3618.72	7840.56	94086.72
9200ZA	Water Treatment Plant Operator Grade I 8Hr-ZA	Step A	32.1458	2571.66	5571.94	66863.26
		Step B	33.7533	2700.26	5850.57	70206.86
		Step C	35.4408	2835.26	6143.07	73716.86
		Step D	37.2127	2977.02	6450.20	77402.42
		Step E	39.0732	3125.86	6772.69	81272.26
		Step F	41.0270	3282.16	7111.35	85336.16
		Step G	43.0785	3446.28	7466.94	89603.28
		Step H	45.2323	3618.58	7840.27	94083.18



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9210A	Water Treatment Plant Operator Grade II 24Hr-A	Step A	25.2584	2828.94	6129.37	73552.46
		Step B	26.5212	2970.37	6435.81	77229.73
		Step C	27.8474	3118.91	6757.64	81091.63
		Step D	29.2399	3274.87	7095.55	85146.59
		Step E	30.7016	3438.58	7450.25	89403.06
		Step F	32.2368	3610.52	7822.80	93873.56
		Step G	33.8487	3791.05	8213.95	98567.41
		Step H	35.5410	3980.59	8624.62	103495.39
9234A	Water Treatment Plant Operator Grade II 8Hr-A	Step A	35.3616	2828.93	6129.34	73552.13
		Step B	37.1297	2970.38	6435.81	77229.78
		Step C	38.9863	3118.90	6757.63	81091.50
		Step D	40.9355	3274.84	7095.49	85145.84
		Step E	42.9821	3438.57	7450.23	89402.77
		Step F	45.1313	3610.50	7822.76	93873.10
		Step G	47.3880	3791.04	8213.92	98567.04
		Step H	49.7574	3980.59	8624.62	103495.39



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9210ZA	Water Treatment Plant Operator Grade II 8Hr-ZA	Step A	35.3611	2828.89	6129.26	73551.09
		Step B	37.1292	2970.34	6435.73	77228.74
		Step C	38.9857	3118.86	6757.52	81090.26
		Step D	40.9349	3274.79	7095.38	85144.59
		Step E	42.9815	3438.52	7450.13	89401.52
		Step F	45.1306	3610.45	7822.64	93871.65
		Step G	47.3873	3790.98	8213.80	98565.58
		Step H	49.7566	3980.53	8624.48	103493.73
9230A	Water Treatment Plant Operator Grade III 24Hr-A	Step A	29.1733	3267.41	7079.39	84952.65
		Step B	30.6319	3430.77	7433.34	89200.09
		Step C	32.1636	3602.32	7805.03	93660.40
		Step D	33.7719	3782.45	8195.31	98343.77
		Step E	35.4604	3971.56	8605.06	103260.68
		Step F	37.2333	4170.13	9035.28	108423.37
		Step G	39.0950	4378.64	9487.05	113844.64
		Step H	41.0498	4597.58	9961.42	119537.02



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9229A	Water Treatment Plant Operator Grade III 8Hr-A	Step A	38.8978	3111.82	6742.29	80907.42
		Step B	40.8427	3267.42	7079.40	84952.82
		Step C	42.8850	3430.80	7433.40	89200.80
		Step D	45.0291	3602.33	7805.04	93660.53
		Step E	47.2806	3782.45	8195.30	98343.65
		Step F	49.6446	3971.57	8605.06	103260.77
		Step G	52.1268	4170.14	9035.31	108423.74
		Step H	54.7331	4378.65	9487.07	113844.85
9230ZA	Water Treatment Plant Operator Grade III 8Hr-ZA	Step A	40.8427	3267.42	7079.40	84952.82
		Step B	42.8849	3430.79	7433.38	89200.59
		Step C	45.0289	3602.31	7805.01	93660.11
		Step D	47.2805	3782.44	8195.29	98343.44
		Step E	49.6444	3971.55	8605.03	103260.35
		Step F	52.1268	4170.14	9035.31	108423.74
		Step G	54.7331	4378.65	9487.07	113844.85
		Step H	57.4698	4597.58	9961.43	119537.18



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1641A	Youth Development Program Coordinator-A	Step A	31.9700	2557.60	5541.47	66497.60
		Step B	33.5685	2685.48	5818.54	69822.48
		Step C	35.2470	2819.76	6109.48	73313.76
		Step D	37.0092	2960.74	6414.93	76979.14
		Step E	38.8599	3108.79	6735.72	80828.59
		Step F	40.8028	3264.22	7072.49	84869.82
		Step G	42.8430	3427.44	7426.12	89113.44
		Step H	44.9853	3598.82	7797.45	93569.42